

MINISTRY ROADMAP: NAVIGATING THE JOURNEY OF YOUR CALL

Phase I Formation	Phase II Preparation	Phase III Implementation Years 1 - 5	Phase IV Maturation Years 6 - 14	Phase V Continuation Years 15 - Retirement	Phase VI Celebration Retirement
Components/Issues: <ul style="list-style-type: none"> •Discipleship •Understanding one's call •Beginning one's lifelong personal and spiritual formation with a Pentecostal distinctive My Components/Issues:	<ul style="list-style-type: none"> •Education •Internship •Evaluation and self-assessment •Credentialing (Many coming from distance learning) 	<ul style="list-style-type: none"> •50 percent of those who drop out of ministry do so within the first 5 years. •Networking and support systems are essential. •Establishing worth and value 	<ul style="list-style-type: none"> •George Barna says most effective years of ministry in one location occur during this phase. •The average Assemblies of God pastor stays 8.1 years. (Staff pastor much less) •Many pastors leave a church before their most effective ministry begins. 	<ul style="list-style-type: none"> •Many "hit the wall" during this phase. •May feel stuck •Have not obtained goals •Challenge is in remaining fresh 	<ul style="list-style-type: none"> •Uncertainty •Questioning personal worth and value •Mixture of fulfillment and frustration
Role: <ul style="list-style-type: none"> •Disciple My Role:	<ul style="list-style-type: none"> •Student 	<ul style="list-style-type: none"> •Staff, Solo, or Senior pastor •Mentoree 	<ul style="list-style-type: none"> •Staff, Solo, or Senior pastor •Mentoree, Mentor/Coach 	<ul style="list-style-type: none"> •Staff, Solo, or Senior pastor •Mentor/Coach 	<ul style="list-style-type: none"> •Retired/semi-retired •Mentor/Coach
Vulnerabilities: <ul style="list-style-type: none"> •Discouragement My Vulnerabilities:	<ul style="list-style-type: none"> •Distraction 	<ul style="list-style-type: none"> •Disillusionment •Financial stress •Isolation/boredom 	<ul style="list-style-type: none"> •Stress/burnout •Transition 	<ul style="list-style-type: none"> •Stress/burnout •Transition 	<ul style="list-style-type: none"> •Isolation •Health issues
Needs: <ul style="list-style-type: none"> •Encouragement •Modeling •Character development My Needs:	<ul style="list-style-type: none"> •Counseling •Advice •Mentoring 	<ul style="list-style-type: none"> •Mentoring •Support system •Proactive training •Relationships 	<ul style="list-style-type: none"> •Coaching •Relationships •Lifelong learning 	<ul style="list-style-type: none"> •Being a Mentor/Coach •Lifelong learning •Sabbatical •Update tools/skills 	<ul style="list-style-type: none"> •Utilization •Role identity •Finishing strong
Resources: <ul style="list-style-type: none"> •Family •Local church My Resources:	<ul style="list-style-type: none"> •College/seminary •Distance learning •District training 	<ul style="list-style-type: none"> •Peers •Section •District 	<ul style="list-style-type: none"> •Peers •Section •District 	<ul style="list-style-type: none"> •Peers •Section •District 	<ul style="list-style-type: none"> •Peers •Section •District
Lifelong Essential Elements: My Lifelong Plan:	Personal development, family/marriage development, spiritual development, education, and skills training				
Finances: <ul style="list-style-type: none"> •Establishing financial values My Finances:	<ul style="list-style-type: none"> •Financing education 	<ul style="list-style-type: none"> •Learning to budget on a limited salary 	<ul style="list-style-type: none"> •Consistent financial planning •Saving for children's education 	<ul style="list-style-type: none"> •Evaluate net worth •Evaluate savings/retirement funds 	<ul style="list-style-type: none"> •Living on retirement savings
Family Issues: <ul style="list-style-type: none"> •Parent/Child relations My Family Issues:	<ul style="list-style-type: none"> •Developing personal identity 	<ul style="list-style-type: none"> •Marriage/children 	<ul style="list-style-type: none"> •Adolescent issues 	<ul style="list-style-type: none"> •Children returning home •Caring for aging parents 	<ul style="list-style-type: none"> •Aloneness •Health issues •Death of spouse
Life Crises: My Unscheduled Crises:	Illness, death, divorce, moving, occupational changes, discipline problems of child, substance abuse in family, premarital sex by child, premarital pregnancy of child, etc.				